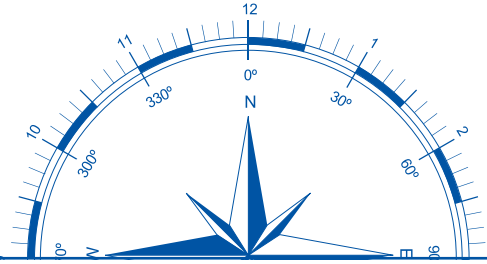


SMALL GROUP STUDY

NAVIGATING YOUR FINANCES GOD'S WAY



COMPASS
-finances God's way™



PRACTICAL APPLICATIONS

The Deed

List Your Assets

Track Spending for 30 Days

List Your Debts & Snowball 'em

Filing System

Life Insurance Needs

Journey to Generosity

Personality Profile

Estimated Spending Plan

Net Worth

Tweak Spending

Percentage Spending

COMPASS Spending Plan

Organising Your Estate

Crisis Budget

Crisis Tweak Spending

Goals

THE DEED

To help recognise God's ownership of possessions, we will transfer the ownership of our possessions to Him. We will use a Deed, because one is often used to transfer property. This deed is not legally binding; it is solely for your use. By completing the Deed, you will establish a time when you acknowledge God's ownership.

Here are the directions to complete it.

- Insert today's date at the top of the Deed. Then print your name in the space after "From," because you are transferring ownership of your possessions.
 - There is a large blank space following the sentence, "I (we) transfer to the Lord the ownership of the following possessions." Please pray about the possessions you wish to acknowledge that God owns, and write them in the space.
 - In the lower right-hand corner, there are two blank lines under the heading "Stewards." This is the space for your signature. If you are married, both you and your spouse should sign. In the lower left-hand corner there are two blank lines for the signatures of witnesses. Have others in your group witness your signature to help hold you accountable to recognise God as owner.
-

THIS DEED, MADE THE
7TH DAY OF AUGUST, 2017,

FROM: MATT AND MICHELLE

TO: THE LORD

I (WE) TRANSFER TO THE LORD THE OWNERSHIP OF THE FOLLOWING
POSSESSIONS:

HOME	ENTERTAINMENT CENTRE
MOTOR VEHICLE	OUR BUSINESS
CLOTHES	WEDDING RINGS
SAVINGS ACCOUNT	CHILDREN'S EDUCATION FUND
FURNITURE	PIANO
RENTAL PROPERTY	INVESTMENTS
RETIREMENT ACCOUNT	STOCK OPTIONS
COMPUTER AND GEAR	INVESTMENTS

WITNESSES WHO WILL HELP HOLD
US ACCOUNTABLE TO RECOGNISE
THE LORD'S OWNERSHIP:

IMA WATCHIN

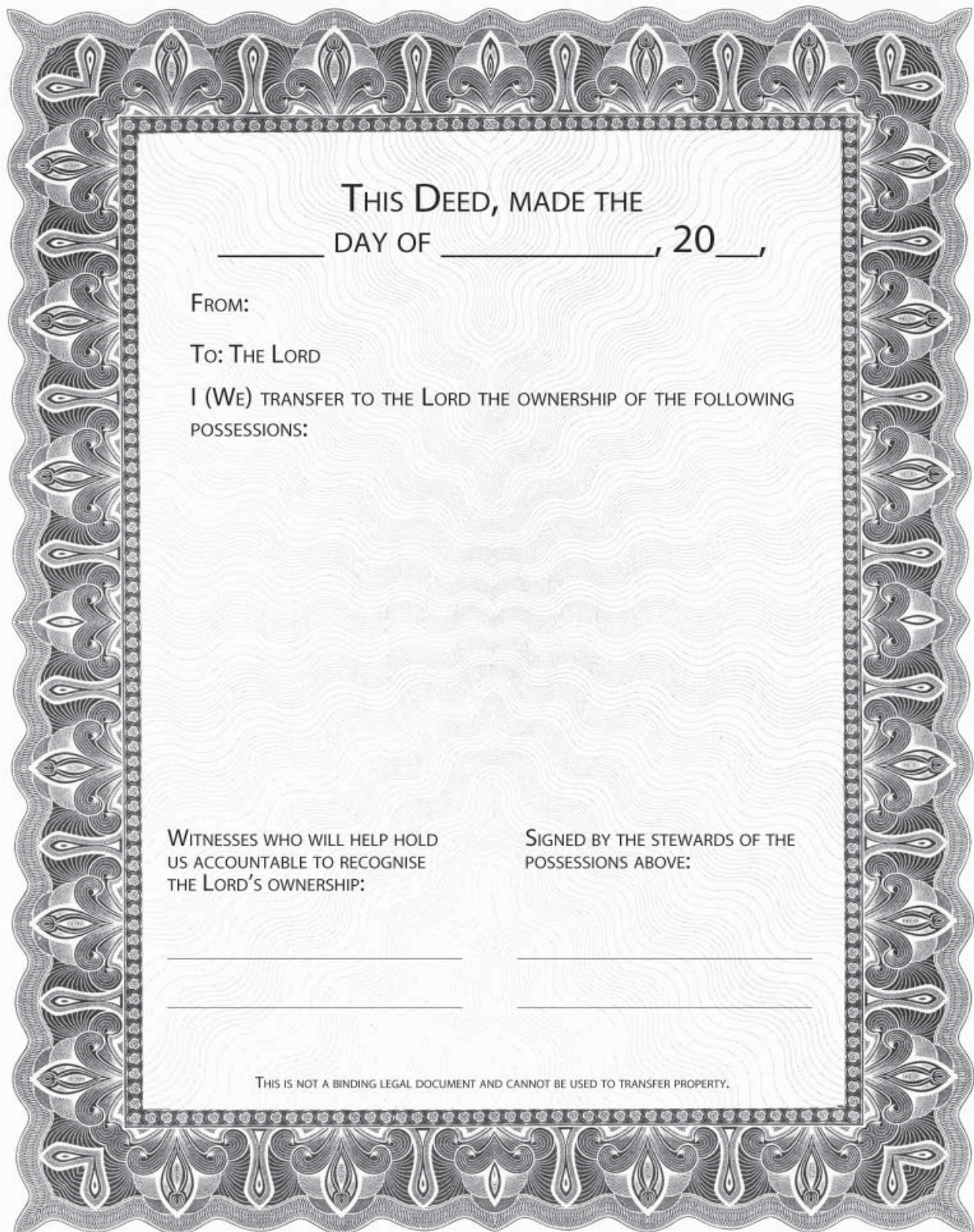
Nosir All

SIGNED BY THE STEWARDS OF THE
POSSESSIONS ABOVE:

Matt

Michelle

THIS IS NOT A BINDING LEGAL DOCUMENT AND CANNOT BE USED TO TRANSFER PROPERTY.



THIS DEED, MADE THE
____ DAY OF _____, 20____,

FROM:

TO: THE LORD

I (WE) TRANSFER TO THE LORD THE OWNERSHIP OF THE FOLLOWING
POSSESSIONS:

WITNESSES WHO WILL HELP HOLD
US ACCOUNTABLE TO RECOGNISE
THE LORD'S OWNERSHIP:

SIGNED BY THE STEWARDS OF THE
POSSESSIONS ABOVE:

THIS IS NOT A BINDING LEGAL DOCUMENT AND CANNOT BE USED TO TRANSFER PROPERTY.

LIST YOUR ASSETS

Complete **List Your Assets** to get a picture of what your overall possessions look like. It is not necessary to be precise to the cent; rather, estimate the value of each asset as if you had to sell it soon.

Date: January 20, 2015

Assets (current value)

Cash on hand/Cheque Account	\$1,250
Savings	\$1,500
Stocks and bonds	\$1,250
Cash value of life insurance	\$ 0
Coins	\$ 240
Home	\$155,000
Other real estate	\$ 0
Mortgages/Notes receivable	\$ 0
Business valuation	\$ 0
Cars	\$11,000
Other Vehicles	\$ 0
Furniture	\$3,000
Computers & Peripherals	\$1,000
Jewellery	\$ 400
Other personal property	\$ 600
Pension/Retirement Accounts	\$21,000
Other Assets	\$ 0
Total Assets:	\$196,250

LIST YOUR ASSETS

Date _____

Assets (current value)

Cash on hand/Cheque account \$ _____

Savings \$ _____

Stocks and bonds \$ _____

Cash value of life insurance \$ _____

Coins \$ _____

Home \$ _____

Other Real Estate \$ _____

Mortgages/Notes receivable \$ _____

Business valuation \$ _____

Cars \$ _____

Other Vehicles \$ _____

Furniture \$ _____

Computer & electronic equipment \$ _____

Jewellery \$ _____

Other Personal Property \$ _____

Pension/Retirement \$ _____

Other Assets \$ _____

Total Assets \$ _____

COMPASS SPENDING PLAN RECORD INCOME & SPENDING

If you're using a Compass Spending Plan, it's important to record your income and spending the next 30 days to understand what you are actually earning and spending.

We recommend that you carry something with you to record your transactions. As an alternative, save your receipts and enter them into the 30 Day Tracking form daily. It's designed with one column for income and 12 columns for spending categories. It's also available electronically on the following page.

Income: Every time you receive income, record the amount on the 30-Day Tracking form in the Income column under the date you receive it.

Spending: Each time you spend record the amount under the appropriate spending category.

Spending Categories: The detailed list of spending categories is designed to assist you as you decide where to categorise your purchases.

NAVIGATING YOUR FINANCES

30 Day Tracking

Month: June Year: 2017

DATE	INCOME	GIVING	TAXES	SAVE/INVEST	HOUSING	FOOD
1	2,100	100	350	100	860	
2						
3						30
4						
5						
6						
7						90
8		100			43	
9						
10	25					
11						
12						
13						
14						10
15						
15 Day Subtotal	2,125	200	350	100	903	130
16	2,100	100	350	100		
17						
18						41
19						
20					7	
21						
22						
23		100				
24						
25						
26						
27						
28	25					
29	25					
30		100				
(31)						
Total	4,275	500	700	200	970	266

NAVIGATING YOUR FINANCES

30 Day Tracking

Month: June Year: 2017

DATE	TRANSP.	CLOTHING	MEDICAL / HEALTH	EDUCATION	PERSONAL	ENT / HOL	DEBT
1	23					14	
2					78		
3							
4	12		35				
5					35		
6							
7							
8							
9							
10				190		15	
11		40					120
12					12		
13	25						
14					9		
15				12		11	25
15 Day Subtotal	60	40	35	202	134	40	145
16			25				
17					34		
18							
19		15					
20						16	
21	24				17		20
22							
23	26				6		
24							
25							
26		25			23	20	
27							
28			15				80
29							
30	10			12	87	8	50
(31)							
Total	120	80	65	214	301	84	295

SPENDING PLAN CATEGORIES

Income

Monthly Salary
Interest Income
Dividends
Commissions Bonuses/Tips
Retirement Income
Net Business Income
Cash Gifts
Child Support
Centrelink

1. Giving

Local Church
Poor & Needy
Ministries

2. Taxes

Federal
Medicare

3. Saving & Investing

Emergency Savings
Car Replacement
Superannuation
Education
Stocks/Bonds/Other
Tax

4. Housing

Mortgage
Pre-pay Mortgage
Council Rates
Homeowners Insurance
Rent
Content Insurance (Renting)
Electricity
Lawn Care/Gardening
Water/Sewerage
Telephone/Mobile Phone
Gas
Maintenance/Pool

TV/Cable/Satellite/Internet
Pest Control

5. Food

Groceries
Eating Out

6. Transportation

Car/Bike/Boat Payments
Fuel
Car Insurance
Car Registration
Drivers Licence
Repairs/Maint/Tyres
Tolls/Transit Fares/Parking
RACQ/Other Car Club
Public Transport
Other

7. Clothing

Adults
Children/Nappies
Laundry/Dry Cleaning

8. Medical & Health

Doctor
Dentist
Prescriptions
Eye Care/Glasses
Health Insurance
Disability Insurance
Long Term Care Insurance
Deductibles
Other

9. Education

Adult Education
Childrens Eduaction
Tuition/Supplies
Tutoring/Lessons/Activities

10. Personal

Allowances
Child Care/Babysitting
Life Insurance
Liability Insurance
Cleaning Supplies
Toiletries/Cosmetics
Hair Care
Vitamins/Supplements
Gifts (Birthdays)
Gifts (Christmas)
Gifts (Anniversary/Weddings)
Gifts (Graduation)
Postage
Child Support
Pet Food & Supplies
Veterinarian
Vaccinations & Prescriptions
Boarding/Pet Sitting
Tax Preparation/Legal Sports/
Hobbies/Clubs
Bank Charges/Fees
Credit Card Charges/Fees
Family Photos Subscriptions/
Memberships

11. Entertainment/Holidays

Activities
Holidays/Travel/Motel
Videos/Books/Music
Movies
Internet
Mobile Phones

12. Debts

(See Debt List on pages 68-69)

NAVIGATING YOUR FINANCES

30 Day Tracking

Month: _____ Year: _____

DATE	INCOME	GIVING	TAXES	SAVE/INVEST	HOUSING	FOOD
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						
15 Day Subtotal						
16						
17						
18						
19						
20						
21						
22						
23						
24						
25						
26						
27						
28						
29						
30						
(31)						
Total						

NAVIGATING YOUR FINANCES

30 Day Tracking

Month: _____ Year: _____

DATE	TRANSP.	CLOTHING	MEDICAL / HEALTH	EDUCATION	PERSONAL	ENT / HOL	DEBT
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
15 Day Subtotal							
16							
17							
18							
19							
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30							
(31)							
Total							

LIST YOUR DEBTS & SNOWBALL 'EM!

Listing your debts will assist you in compiling your debts and prioritising repayment so you can snowball 'em! The columns are as follows:

- **Creditor** - The one to whom the debt is owed.
- **Balance Due** - The amount of the current debt.
- **Monthly Payment** - The amount of the monthly payment. If payment is due more or less often than monthly, calculate the average amount paid each month.
- **Interest Rate** - The rate of interest charged for the debt.
- **Scheduled pay-off date** - The date by which the debt will be fully paid.
- **Snowball Priority** – Number the debts in the order you are going to pay them off.

After entering each debt, add and total the monthly payment and the balance due columns.

Snowball debt

Remember how to snowball your debt as you prioritise paying them off. Make the minimum payments on all your debts, but focus on accelerating the payment of your smallest credit card debt first. Then, after you pay off the first one, apply its payment toward the next smallest one. After the second one is paid off, apply what you were paying on the first and second to pay off the third, and so forth.

After you pay off all your plastic debt, snowball your other debts in exactly the same way.

Once you have completed listing your debts & prioritising them, use the [Compass Snowball Debt Calculator](#) to find out how quickly you can pay off all your debts!

LIST YOUR DEBTS & SNOWBALL 'EM!

Creditor Credit Card Debt	Balance Due	Monthly Payment	Interest Rate	Scheduled Pay-Off Date	Snowball Priority
Visa	350	20	12	1/2012	1
Master Card	4,250	80	9	8/2016	3
Sears	2,400	55	18	11/2014	2

Car Loans

Crazy Lou's Cars	5,500	125	10	12/2012	5

Home Mortgages

2 nd National Bank	135,000	850	5	7/2028	7

Medical Bills

Bank Loans

Last National Bank	1,000	50	12	1/2012	4

Education Debt

Insecurity Bank	15,000	85	5	7/2020	6

Debt Family/Friends

Business/Investment Debt

Life Insurance Loans

Total Debt

163,000	1,265
---------	-------

Garantor Loans (Contingent Debt)

Uncle Charlie	3,500				

LIST YOUR DEBTS & SNOWBALL 'EM!

Creditor Credit Cards	Balance Due	Monthly Payment	Interest Rate	Scheduled Pay-Off Date	Snowball Priority
Car Loans					
Home Mortgages					
Medical Bills					
Bank Loans					

NAVIGATING YOUR FINANCES

Creditor	Balance Due	Monthly Payment	Interest Rate	Scheduled Pay-Off Date	Snowball Priority
Education Debt					
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
Debt Family/Friends					
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
Business/Investment Debt					
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
Life Insurance Loans					
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
Total Debt					
_____	_____	_____			
Garantor Loans (Contingent Debt)					
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

THE FILING SYSTEM

It is important to keep invoices, cheques, statements and receipts that are necessary for your income tax records or are the only evidence of a paid bill. Bev and I have benefitted from a simple filing system dozens of times. It requires an average of less than one minute a day, and can save you hours of searching. We suggest you keep the receipts for five years before destroying them.

You can choose one of several methods of filing:

1. Save and File Hard Copies. File them in a shoebox, using a separate box for each year. Simple dividers are adequate with the following headings: Income, Giving, Medical, Business Expenses, Insurance, Interest, Taxes, Motor Vehicle, Utilities, Telephone, Home Improvements, Credit Card Statements, and Bank Statements. Add or delete categories, depending on your personal needs.
2. Scan and Save Electronic Files. If you have the ability to scan documents, you may choose to scan your receipts and statements electronically. Create a folder for each year and then save to your computer. It's wise to back up these documents on an external hard drive. If you can't scan documents, some office stores can perform this service.
3. Scan and Save Online. A third option is to save scanned documents online. There are companies that provide secure, password protected online file storage.

DETERMINING YOUR LIFE INSURANCE NEEDS

Complete the Life Insurance Worksheet to approximate your life insurance needs. This is not intended to be precise. Seek the counsel of an expert to determine your needs accurately.

Your **Annual income needs** figure should represent your household's income needs. Then, **subtract the deceased person's living expenses** that will no longer be needed if a breadwinner passes away, such as, income taxes reduced and less food consumed. Also **subtract other income** survivors will receive from all sources, such as Centrelink, investments, and the surviving spouse's earnings. This calculation will give you the **net income needed** for the survivors to maintain their current standard of living.

To estimate the amount of insurance you will need for income, multiply the income required by 20. This assumes the survivors will earn a 5 percent return, after taxes, on the insurance proceeds.

Insurance coverage may also be needed to fund “lump sums,” such as, paying off debt or funding a child’s education. Determine these needs and add them to the total amount of the insurance.

Keep in mind that your personal figures can be broad estimates that can be used to start a conversation with an insurance professional. Most participants in the small group study will be surprised to learn how much insurance is needed to cover a breadwinner’s lost income.

LIFE INSURANCE WORKSHEET

Sample annual income needs	<u>58,000</u>
Subtract deceased person’s needs	<u>10,000</u>
Subtract other income	<u>12,000</u>
= Net annual income needed	<u>36,000</u>

Net annual income needed, multiplied by 20	
(Assumes 5% after-tax investment return on insurance proceeds)	<u>720,000</u>

Lump Sum Needs

Debts	<u>12,000</u>
Education	<u>15,000</u>
Other	<u>0</u>
Total lump sum needs	<u>27,000</u>
Total life insurance needs	<u>747,000</u>

LIFE INSURANCE WORKSHEET

Your annual income needs _____

*Subtract deceased person's needs _____

*Subtract other income _____

= Net annual income needed _____

Net annual income needed, multiplied by 20

(assumes 5% after-tax investment return on

insurance proceeds) _____

Lump Sum Needs

Debts _____

Education _____

Other _____

Total lump sum needs _____

Total life insurance needs _____

JOURNEY TO GENEROSITY

For most of us, becoming more generous is a journey that takes time. The more we expose ourselves to needs and what the Bible teaches about giving, the more generous we become. Follow these steps to make progress in your journey:

1. Describe where you are in your journey to generosity.

2. Complete the Generosity Grid.

Just as investors seek to grow investment portfolios on earth, so wise followers of Christ should view their giving as growing a giving portfolio in heaven. In Matthew 6:20, Jesus instructs us, *“Store up for yourselves treasures in heaven.”* We believe that the Lord wants us to have an investor mentality when considering funding the work of God.

The grid on the next page is intended to help you evaluate your giving. Few will have a perfectly balanced giving portfolio. For most, their giving is going to be more heavily weighted toward a ministry or need for which God has given them a particular passion.

The top of the grid represents the basic categories of recipients: your church, evangelism, discipleship, and the needy. The other axis represents geography. Christ said, *“You shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth”* (Acts 1:8). Similarly, we have divided the geography into local (Jerusalem), national (Judea) and international (remotest parts of the earth).

1. Enter your income in the top-left box.
2. Enter giving amounts in the dash-line boxes as percentages. Ex: .001 = 1%, .01 = 1%, .1 = 10%
3. All dollar figures are calculated for you.

Enter
Income
Here -->

Generosity Grid

	Church	Evangelism	Discipleship	Needy
Total %				
Local				
National				
Global				
Total \$				

Do I view my giving as investing for eternity? If not, what can I do to develop this mindset?

What am I most passionate about helping to fund? Why?

How can I be more effective in funding what God has given me a passion for?

In light of the Giving Grid, do I need to be more generous with certain categories of recipients or geographies? If so, what will I do?

PERSONALITY PROFILE

As we learned in Ephesians 2:10, “*We are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them.*” God has given each of us special physical and mental abilities and personalities.

It was eye-opening for me to discover some of the unique ways God made me—and it will be for you. Not recognising how you were made can lead to frustration in your work, simply because you might be in a job for which you are not well-suited.

If you are married, not recognising each other’s personality can damage your relationship. It was a major breakthrough when Bev and I discovered ours. Why we acted and responded the way we did suddenly made sense, allowing us to respect each other’s differences and reach a middle ground instead of constantly arguing. For the first time, we understood how to work together on our finances.

ESTIMATED SPENDING PLAN

Do you know how your great-grandparents kept a budget before people used cheques, credit and debit cards and online banking? Simple! They used the cash-in-the-envelope system. They labelled envelopes for various spending categories and at the beginning of the month put a budgeted amount of cash in each envelope. And, for example, when the “clothes” envelope was empty, they didn’t spend any more on clothes that month. It was simple and effective.

You’ll use a similar system whether you use the COMPASS pencil and paper Spending Plan or the electronic spread sheet version.

You’ve been tracking your income and spending for 30 days, and you’re now ready to complete your Estimated Spending Plan on pages 36-37 or download the electronic version from **www.compass1.org.au**.

For many, this can be challenging, because you may be discouraged to learn you’re spending more than you’re earning. *But take heart—there is hope.* Every week for the rest of the study you will be refining a workable Spending Plan.

Complete the following steps:

1. LIST YOUR INCOME.

List all your income in the “Income” section of the Estimated Spending Plan.

Many people don't receive steady, predictable income. This is especially common for the self-employed and commissioned salesperson. If your income is not consistent, estimate your yearly income and divide by 12 to determine your average monthly income.

Business expense reimbursements should not be considered income. Avoid the temptation to spend expense money as if it were income. This can lead to increased debt when those bills come due.

2. LIST YOUR EXPENSES.

Review your 30 Days of Tracking on pages 37-38. Then complete and total each expense category on the Estimated Spending Plan. We've designed it to be very detailed to help you identify what you are actually spending. After you complete and total the 12 expense categories, add them together to determine your total expenses.

Not all spending is consistent each month. Spending that varies includes:

- *Irregular monthly expenses* - such as food and utility bills. Simply estimate what you spend in an average month. As you continue to use the Spending Plan, you will become more accurate in projecting these expenses.
 - *Expenses that don't occur every month* - such as motor vehicle maintenance, medical bills, clothing, and holidays. Use the list on the next page to compute the average monthly cost by estimating the annual amount spent for an item and dividing by 12. For example, if you spend \$600 a year for home repairs, set aside \$50 a month to pay for repairs.
-
-

Expense Item	Annual Amount	Monthly Amount
Home Insurance	_____ ÷ 12 =	_____
Real Estate Taxes	_____ ÷ 12 =	_____
Home Repairs	_____ ÷ 12 =	_____
Medical Bills	_____ ÷ 12 =	_____
Life Insurance	_____ ÷ 12 =	_____
Health Insurance	_____ ÷ 12 =	_____
Disability Insurance	_____ ÷ 12 =	_____
Car Insurance	_____ ÷ 12 =	_____
Replace Car	_____ ÷ 12 =	_____
Clothing	_____ ÷ 12 =	_____
Tuition	_____ ÷ 12 =	_____
Holiday	_____ ÷ 12 =	_____
Other	_____ ÷ 12 =	_____

3. DETERMINE YOUR SURPLUS OR DEFICIT

At the bottom of the Estimated Spending Plan, subtract the Total Expenses from your Total Income to determine whether you have a surplus or deficit.

Total Income: _____

Minus Total Expenses: _____

Equals Surplus or Deficit: _____

Note:

These items will automatically calculate
as you complete the Estimated Spending Plan

If income is greater than expenses, you have a surplus and need only to control spending to maximise the surplus. Using a spending plan will help you accomplish this. If expenses are greater than income, you have a deficit and a careful review will be necessary to bring the Spending Plan into balance. You will begin to work on this next week.

ESTIMATED SPENDING PLAN (BUDGET)

Income

Monthly Salary	4,200
Interest Income	25
Dividends	15
Commissions Bonuses/Tips	0
Retirement Income	0
Net Business Income	0
Cash Gifts	10
Child Support/Alimony	0
Total Income	4,250

1. Giving

Local Church	350
Poor & Needy	25
Ministries	50
Total Giving	425

2. Taxes

Federal	600
Medicare/Centrelink	50
Other	50
Total Taxes	700

3. Saving & Investing

Emergency Savings	100
Car Replacement	0
Super/Retire Plans	0
College Funds	50
Stocks/Bonds/Other	0
	50
Total Saving & Investing	200

4. Housing

Mortgage	720
Pre-pay mortgage	0
Land Tax	100
Homeowners Ins	40
Rent	0
Renters Insurance	0
Electricity	100
Lawn Care/Gardening	5
Water/Sewerage	20
Telephone/Mobile Phone	45
Gas	0
Maintenance/Pool	40
TV/Cable/Satellite/Internet	25
Pest Control/Termite Bond	5
Body corporate fees	0
Total Housing	1,100

5. Food

Groceries	200
Eating Out	50
Total Food	250

6. Transportation

Car Payments	165
Fuel & Oil	65
Car Insurance	40
Licenses & Taxes	5
Repairs/Maint/Tyres	25
Tolls/Transit Fares/Parking	0
Car Club (RACQ)	0
Other	0
Total Transportation	300

7. Clothing

Adults	55
Children / Diapers	25
Laundry / Dry Cleaning	10
Total Clothing	90

8. Medical & Health

Doctor	35
Dentist	20
Prescriptions	0
Eye Care / Glasses	20
Health / Vision / Dental Ins	30
Disability Insurance	0
Long-Term Care Insurance	0
Deductibles	20
Other	0
Total Medical & Health	125

9. Education

Adult Education	100
Kids Tuition / Supplies	25
Tutoring/Lessons/Activities	0
Total Education	125

11. Entertainment/Holidays

Activities	25
Holidays / Travel / Motel	25
Videos / Books / Movies	50
Total	
Entertainment/Holidays	100

12. Debts

(See Debt List)

310

10. Personal

Allowances	50
Childcare / Babysitting	25
Life Insurance	35
Liability Insurance	25
Cleaning Supplies	15
Toiletries/Cosmetics	15
Hair Care	65
Vitamins / Supplements	15
Gifts (Birthdays)	20
Gifts (Christmas)	30
Gifts (Anniversaries/Weddings)	10
Gifts (Graduation)	5
Postage	5
Alimony / Child Support	0
Pet Food & Supplies	0
Veterinarian	0
Vaccinations/Prescriptions	0
Boarding / Pet Sitting	0
Tax Preparation / Legal	25
Sports / Hobbies	60
Bank Charges / Fees	0
Credit Card Charges / Fees	35
Family Pictures	5
Subscriptions / Dues	10
Total Personal	450

Total Income

4,250

Minus Total Expenses

4,235

Equals Surplus or Deficit

15

ESTIMATED SPENDING PLAN (BUDGET)**Income**

Monthly Salary _____

Interest Income _____

Dividends _____

Commissions Bonuses/Tips _____

Retirement Income _____

Net Business Income _____

Cash Gifts _____

Child Support/Alimony _____

Total Income _____

1. Giving

Local Church _____

Poor & Needy _____

Ministries _____

Total Giving _____

2. Taxes

Federal _____

Medicare/Centrelink _____

Other _____

Total Taxes _____

3. Saving & Investing

Emergency Savings _____

Car Replacement _____

Super/Retire Plans _____

College Funds Stocks/ _____

Other _____

Total Saving & Investing _____

4. Housing

Mortgage _____

Pre-pay mortgage _____

Land Tax _____

Homeowners Ins _____

Rent _____

Renters Insurance _____

Electricity _____

Lawn Care/Gardening _____

Water/Sewerage _____

Telephone/Mobile Phone _____

Gas _____

Maintenance/Pool _____

TV/Cable/Satellite/Internet _____

Pest Control/Termite Bond _____

Body Corporate fees _____

Total Housing _____

5. Food

Groceries _____

Eating Out _____

Total Food _____

6. Transportation

Car Payments _____

Fuel & Oil _____

Car Insurance _____

Licenses & Taxes _____

Repairs/Maint/Tires _____

Tolls/Transit Fares/Parking _____

Car Club (RACQ) _____

Other _____

Total Transportation _____

7. Clothing

Adults _____

Children / Diapers _____

Laundry / Dry Cleaning _____

Total Clothing _____**8. Medical & Health**

Doctor _____

Dentist _____

Prescriptions _____

Eye Care / Glasses _____

Health / Vision / Dental Ins _____

Disability Insurance _____

Long-Term Care Insurance _____

Deductibles _____

Other _____

Total Medical & Health _____**9. Education**

Adult Education _____

Kids Tuition / Supplies _____

Tutoring/Lessons/Activities _____

Total Education _____**11. Entertainment/Holidays**

Activities _____

Holidays / Travel / Motel _____

Videos / Books / Movies _____

Total _____**Entertainment/Holidays** _____**12. Debts** _____

(See Debt List)

10. Personal

Allowances _____

Childcare / Babysitting _____

Life Insurance _____

Liability Insurance _____

Cleaning Supplies _____

Toiletries/Cosmetics _____

Hair Care _____

Vitamins / Supplements _____

Gifts (Birthdays) _____

Gifts (Christmas) _____

Gifts
(Anniversaries/Weddings) _____

Gifts (Graduation) _____

Postage _____

Alimony / Child Support _____

Pet Food & Supplies _____

Veterinarian _____

Vaccinations/Prescriptions _____

Boarding / Pet Sitting _____

Tax Preparation / Legal _____

Sports / Hobbies _____

Bank Charges / Fees _____

Credit Card Charges / Fees _____

Family Pictures _____

Subscriptions / Dues _____

Total Personal _____**Total Income** _____**Minus Total Expenses** _____**Equals Surplus or Deficit** _____

YOUR NET WORTH CALCULATION

Your net worth is easy to determine. Simply subtract your total debts from your total assets.

Total Assets	_____
(From Schedule A)	
Minus Total Debts	_____
(From Schedule C)	
Equals Net Worth	_____

As you reduce your debts and increase savings and investments, your net worth will increase.

We recommend that you update your Personal Financial Statement (your list of assets and debts and your net worth) around the first of every year to gauge your financial progress. Log on to www.compass1.org.au and click on to “Small Group Studies” to download a Personal Financial Statement.

TRACK & TWEAK YOUR SPENDING PLAN

TWEAK YOUR SPENDING PLAN

Last week when you completed your Estimated Spending Plan and subtracted your spending from your income, did you have more income than spending? For many people the answer is no! They discover there is too much month at the end of the money. Your tasks this week are to tweak (balance) your Spending Plan and track your income and spending.

The first step is to check out the percentages.

CHECK OUT THE PERCENTAGES!

How much of your income should be spent on food, clothes, housing, and so forth? It's helpful to compare the percent of income you're spending for these items to recommended percentages that work for thousands of people. But remember, they are only *recommended*.

If you have unusually high or low income, these numbers could change dramatically. For example, if your income is very high, the percentage you spend on food will be much lower than a person who earns a fraction of your income.

If you are spending more than the recommended amount for an item, it may be necessary to reduce your spending in that area to enjoy a balanced Spending Plan.

PERCENTAGES

Item	Actual %	Recommended %
Giving	10%	10 – 15%
Saving	7%	5 – 15%
Housing	33%	30 – 40%
Food	10%	5 – 15%
Transportation	7%	10 – 15%
Clothing	3%	2 – 7%
Medical/Health	9%	5 – 10%
Education/Child Care	4%	2 – 7%
Personal	7%	5 – 10%
Entertainment/Holidays	2%	5 – 10%
Debts	8%	5 – 10%

YOUR PERCENTAGES

Item	Actual %	Recommended %
Giving	_____	10 – 15%
Saving	_____	5 – 15%
Housing	_____	30 – 40%
Food	_____	5 – 15%
Transportation	_____	10 – 15%
Clothing	_____	2 – 7%
Medical/Health	_____	5 – 10%
Education/Child Care	_____	2 – 7%
Personal	_____	5 – 10%
Entertainment/Holidays	_____	5 – 10%
Debts	_____	5 – 10%

As you continue to track your income and spending on pages 164-165, you'll discover that your Spending Plan is always changing and in need of tweaking. Your income may change, the interest you earn will fluctuate, and spending certainly will not be static. You will constantly refine the Spending Plan with one simple objective in mind: *spend less than you earn!*

Using a Tweak Sheet each month will remind you to try to continue to reduce spending and increase income so that your monthly surplus will grow.

TWEAK SHEET

What to Tweak	Spending Reduced	Income Increased
Secured part-time job	_____	\$250
Eating out less	\$120	_____
Cut the lawn	\$ 60	_____
Brown bag lunch	\$ 80	_____
Sell car with loan	\$240	_____

TRACK & TWEAK

Continue to track your income and spending and note below any new tweaks you decide to start.

TWEAK SHEET

[illegible]

TRACK YOUR SPENDING PLAN

As we mentioned last chapter, it's helpful to think of your Spending Plan as the old cash-in-the-envelope system. Envelopes were labeled for various spending categories and at the beginning of the month a budgeted amount of cash was deposited in each envelope. It was simple and effective. When an envelope was empty, you stopped spending!

Think of each of the 18 spending categories as an envelope. Instead of depositing cash, you will use an "Estimated Amount" for the month to spend. And instead of taking cash out of an envelope, you just record what you spend. It's easy to always know exactly how much you have left to spend.

You will track income and spending. Here's how to use it.

1. Fill in the monthly "Estimated Amount." From your Estimated Spending Plan on pages 135-136, fill in the Estimated Amount for each category. For example, giving is \$425.

2. Record your income and spending for the month. And if you are using the paper Spending Plan, don't forget to use a pencil to make changes easily.

Anytime you can easily find out how you're doing simply by adding all you have spent for a category and comparing it to your Estimated Amount. We suggest you do this for every category midway through the month on the line titled "This Month Subtotal" to help you monitor your progress.

3. At the end of the month, total each category on the "This Month Total" line. Subtract this from the "Estimated Amount" to determine "This Month Surplus/(Deficit)."

4. How you are doing Year To Date?

To determine how well you are doing in each category for the year:

- Add this month's "Estimated Amount" to the previous month's "Year-to-Date Estimated Am't" to calculate the current "Year-to-Date Estimated Am't."
- Then add "This Month Total" to last month's "Year-to-Date Actual" to find the current "Year-to-Date Actual."
- Subtract the "Year-to-Date Actual" from the "Year-to-Date Estimate" to determine whether you have a surplus or deficit.

If you are not a math whiz, the description of the mathematical part of the Spending Plan can be confusing until you've done it for a few months. If you are using the COMPASS electronic Spending Plan, all these calculations will be automatically done for you!

SPENDING PLAN BIG PICTURE

Tracking Totals

This Month		+	Previous Month YTD		=	Year to Date	
Total Income	\$ 4,375		Total Income	\$ 33,725		Total Income	\$ 38,100
minus Total Expenses	\$ 4,210		minus Total Expenses	\$ 35,142		minus Total Expenses	\$ 39,352
= Surplus/(Deficit)	\$ 165		= Surplus/(Deficit)	\$ (1,417)		= Surplus/(Deficit)	\$ (1,252)

This Month

Check out the three boxes at the bottom of the Spending Plan to discover the big picture of how you are doing. In the box titled “This Month,” enter “This Month Total” income and “This Month Total” expenses, and subtract the expenses from the income to determine the surplus or the deficit for the month.

Year to Date

To discover how you’re doing for the year, in the “Previous Month YTD” box enter the figures from last month’s “Year to Date” box. Then add the figures from the “This Month” box to the “Previous Month YTD” box to arrive at the totals for the “Year to Date” box.

Congratulations! You’ve now started using your Spending Plan! It’s a journey that becomes easier as you do it, so don’t give up. The benefits of getting out of debt, giving and saving more, and enjoying financial health are worth the effort.

TRACKING SPENDING PLAN

MONTH: June YEAR: 2012

Category	INCOME	GIVING	TAXES	SAVE / INVEST	HOUSING	FOOD
Budget Amount	4,250	425	700	200	1,100	250
Date						
1	2,100		350	100	860	
2						
3		100				80
4						
5						
6						
7						90
8						
9						
10	25	100			43	
11						
12						
13						
14						
15						
Subtotal	2,125	200	350	100	903	202
16	2,100		350	100		
17		100				
18						41
19	50					
20					7	
21						
22						19
23	25					
24		100				
25						
26					56	
27	75					
28						
29					4	
30						50
31						
This Month Total	4,375	400	700	200	970	312
This Month Surplus/(Deficit)	125	25	0	0	130	(62)
YTD Budget Amount	38,250	3,825	6,300	1,800	9,900	2,250
Year-To-Date Actual	38,100	3,900	6,300	1,800	10,350	2,000
YTD Surplus/(Deficit)	(150)	(75)	0	0	(450)	250

Tracking Summary

This Month	
Total Income	4,375
Minus Total Expenses	4,210
= Surplus or (Deficit)	165

Previous Month YTD	
Total Income	33,725
Minus Total Expenses	35,142
= Surplus or (Deficit)	(1,417)

Year To Date	
Total Income	38,100
Minus Total Expenses	39,352
= Surplus or (Deficit)	(1,252)

TRACKING SPENDING PLAN
MONTH: June **YEAR:** 2012

Category	TRANSP.	CLOTH.	MED / HEALTH	EDU.	PERS.	ENTER / VAC	DEBT
Budget Amount	300	90	125	200	450	100	310
Date							
1			65		21		
2							
3				30		12	
4	15						
5		20			35		
6							
7							
8				190		40	120
9					76		
10							
11	215	15			9		
12							
13							25
14			11				
15					50		
Subtotal	230	35	76	220	191	52	145
16					20		
17							
18	15						
19							
20		42	5			7	20
21					17		
22					82		
23	15						
24						40	
25							
26					23		
27				11			
28							
29		16			110	46	80
30	15		65				
31							50
This Month Total	275	93	146	231	443	145	295
This Month Surplus/(Deficit)	25	(3)	(21)	(31)	7	(45)	15
YTD Budget Amount	2700	80	1125	1800	4050	900	2655
Year-To-Date Actual	3120	670	1240	1780	4650	887	2655
Surplus/(Deficit)	(420)	140	(115)	20	(600)	13	0

TRACKING SPENDING PLAN

MONTH: _____ YEAR: _____

Category	INCOME	GIVING	TAXES	SAVE / INVEST	HOUSING	FOOD
Budget Amount						
Date						
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						
Subtotal						
16						
17						
18						
19						
20						
21						
22						
23						
24						
25						
26						
27						
28						
29						
30						
31						
This Month Total						
Budget Surplus/(Deficit)						
YTD Budget Amount						
Year-To-Date Actual						
YTD Surplus/(Deficit)						

Tracking Summary

This Month	
Total Income	
Minus Total Expenses	
= Surplus or (Deficit)	

Previous Month YTD	
Total Income	
Minus Total Expenses	
= Surplus or (Deficit)	

Year To Date	
Total Income	
Minus Total Expenses	
= Surplus or (Deficit)	

TRACKING SPENDING PLAN

MONTH: _____ YEAR: _____

Category	TRANSP.	CLOTH.	MED / HEALTH	EDU.	PERS.	ENTER / VAC	DEBT
Budget Amount							
Date							
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
Subtotal							
16							
17							
18							
19							
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30							
31							
This Month Total							
This Month Surplus/(Deficit)							
YTD Budget Amount							
Year-To-Date Actual							
Surplus/(Deficit)							

ORGANISING YOUR ESTATE

Someone once said that people will work 40 years to accumulate assets, about 10 years conserving what they've accumulated, but no more than two hours planning for its ultimate distribution. Approximately seven out of ten people die without a will. To die without a will has four major drawbacks.

1. The state laws will dictate who receives your our assets. For instance, in some states a wife would receive only one-third to one-half of the husband's estate with the children (even adult children) receiving the rest.
2. The heirs will face more cumbersome court proceedings and added legal fees.
3. The estate may pay higher estate taxes than would have been paid with wise planning.
4. Tragically, under some circumstances the court can appoint a guardian (who may not know the Lord) to raise your children.

The person who knows Christ has a solemn duty to provide for his family. *"But if anyone does not provide for his own, and especially for those of his household, he has denied the faith, and is worse than an unbeliever"* (1 Timothy 5:8). This requirement extends to the responsibility of planning for the future of *your loved ones should you predecease them*.

Whether you are married or single, rich or poor, you should have a will or trust and complete the Organizing Your Estate worksheet. As Isaiah told Hezekiah,

"Thus says the Lord, 'Set your house in order, for you shall die'" (2 Kings 20:1).

Someday you will die. One of the greatest gifts you can leave your loved ones for that emotional time will be an organised estate. Thirty-six percent die before retirement. So do not delay in preparing your will just because you are young. An increasingly popular option to the traditional will is a revocable living trust. Please seek legal and tax counsel before you decide which instrument is most suitable for you to use.

Complete the Organising Your Estate worksheet and review the information with your spouse or heirs. After the review, give a completed copy to your attorney or accountant and a trusted family member or friend who will be involved in settling your estate.

The Organising Your Estate worksheet is designed to be brief and is not intended to fully organise your estate. We strongly recommend that you enrol in the Set Your House In Order small group study to more thoroughly organise your estate.

MEETING WITH YOUR SOLICITOR

It will save you time and money if you are prepared to meet with your solicitor to draft your will. Make these decisions in advance: (1) who will be my personal representative and who will be the successor personal representative of my estate, (2) who will be the guardian and successor guardian of our children, (3) who are my heirs and what will each of them receive, and (4) how much do I want to give from my estate to the Lord's work.

It will also save time if you bring your personal financial statement with you.

ORGANISING YOUR ESTATE

Date: January 15, 2012

WILL AND/OR TRUST

The Will (Trust) is located: David Smart's office

The person designated to carry out its provisions is: Janet

If that person cannot or will not serve, the alternate is: James Faithful

Solicitor: David Smart Phone: (07) 3321-1000

Accountant: Jennifer Numbers Phone: (07) 3432-4000

INCOME BENEFITS

1. Company Benefits

My (our) heirs will receive the following benefits: One-third regular wage

Contact: HR Department Phone: (07) 3786-4545

2. Centrelink Benefits

To receive Centrelink Benefits go to the Chermside Centrelink Office. Do this promptly because a delay may void benefits. When you go, take: (1) my Centrelink card; (2) my death certificate; (3) your birth certificate; (4) our marriage certificate; (5) birth certificates for each child.

3. Veterans' Benefits

You are / are not eligible for veterans' benefits: Are not

To receive these benefits, you should do the following: N/A

4. Life Insurance Coverage

Insurance Company: Good Insurance Co. Policy #: 07 3563-777

Face Value: \$150,000 Person Insured: Don Beneficiary: Janet

Insurance Company: Solid Insurance Co. Policy #: 838-776

Face Value: \$50,000 Person Insured: Janet Beneficiary: Don

FAMILY INFORMATION

Family Member's name:

<u>Don</u>	Address: <u>12 Nice Ave, Pleasantville, OH</u>
	Centrelink #: <u>123-45-6789</u>
<u>Janet</u>	Address: <u>12 Nice Ave, Pleasantville, OH</u>
	Centrelink #: <u>234-56-7890</u>
<u>John</u>	Address: <u>12 Nice Ave, Pleasantville, OH</u>
	Centrelink #: <u>345-67-8901</u>
<u>Ruth</u>	Address: <u>12 Nice Ave, Pleasantville, OH</u>
	Centrelink #: <u>456-78-9012</u>
	Address: _____
	Centrelink #: _____
	Address: _____
	Centrelink #: _____

MILITARY SERVICE HISTORY

Branch of service: Navy Service number: 9876543 Rank: first class (e-6)

Length of Service: 3 years From: 5/17/95 To: 4/20/99

Location and description of important military documents: Honorable discharge in cabinet at home

FUNERAL INSTRUCTIONS

Funeral Home: King's Funeral Phone: (07) 3645-3000

Address: 325 Orange St, Kedron, QLD

My (our) place of burial is located at: Wood Lawn Memorial Gardens

I (we) request burial in the following manner: A closed casket

I (we) request that memorial gifts be given to the following church/organisation:

<u>First Church</u>	Address: <u>400 Main St, Kedron</u>
<u>Food for the Poor Ministries</u>	Address: <u>200 Second Ave, Kedron</u>

ORGANISING YOUR ESTATE

Date: _____

WILL AND/OR TRUST

The Will (Trust) is located: _____

The person designated to carry out its provisions is: _____

If that person cannot or will not serve, the alternate is _____

Solicitor: _____ Phone: _____

Accountant: _____ Phone: _____

INCOME BENEFITS

1. Company Benefits

My (our) heirs will receive the following benefits: _____

Contact: _____ Phone: _____

2. Centrelink Benefits

To receive Centrelink Benefits go to the _____ Centrelink Office. Do this promptly because a delay may void benefits. When you go, take: (1) my Centrelink card; (2) my death certificate; (3) your birth certificate; (4) our marriage certificate; (5) birth certificates for each child.

3. Veterans' Benefits

You are / are not eligible for veterans' benefits: _____

To receive these benefits, you should do the following: _____

4. Life Insurance Coverage

Insurance Company: _____ Policy #: _____

Face Value: _____ Person Insured: _____ Beneficiary: _____

Insurance Company: _____ Policy #: _____

Face Value: _____ Person Insured: _____ Beneficiary: _____

FAMILY INFORMATION

Family Member's name:

Address: _____

Centrelink #: _____

Address: _____

Centrelink #: _____

Address: _____

Centrelink #: _____

Address: _____

Centrelink #: _____

Address: _____

Centrelink #: _____

MILITARY SERVICE HISTORY

Branch of service: _____ Service number: _____ Rank: _____

Length of Service: _____ From: _____ To: _____

Location and description of important military documents:

FUNERAL INSTRUCTIONS

Funeral Home: _____ Phone: _____

Address: _____

My (our) place of burial is located at: _____

I (we) request burial in the following manner: _____

I (we) request that memorial gifts be given to the following church/organisation:

Address: _____

Address: _____

CRISIS BUDGET

The best time to prepare a budget for a crisis is *before* one happens because you are not under emotional stress. An added benefit is that it often helps people reduce unnecessary spending *now*.

Review your current budget and ask this question: If I (*we*) were in a crisis that demanded reduced spending, what cuts would be made? Consider trying to reduce your spending by a certain percentage, such as ten or twenty percent.

REDUCE OR ELIMINATE THESE EXPENSES

Expenses	Describe Reduction	Reduced Amount
Pay TV	Discontinue Pay TV	\$25
Electricity	Be more careful with it	\$35
Water	Be more careful with it	\$5
Car payment	Sell car and buy used for cash	\$200
Fuel & Oil	Drive less	\$40
Eating Out	Discontinue most eating out	\$100
Holiday	Reduce time away	\$25
Pets	Give away fish and hamsters Buy	\$5
Clothing	less clothing and buy 2 nd hand Cut	\$40
Savings	in half	\$80
Allowances	Reduce	\$30
Subscriptions	Discontinue	\$20
Gifts	Cut in half	\$25
Total Amount Reduced		\$630
Percentage Reduced:		15%

CRISIS BUDGET

REDUCE OR ELIMINATE THESE EXPENSES

Expenses

Describe Reduction

Reduced Amount

Total Amount Reduced

Percentage Reduced:

TRACK & TWEAK

Continue to track your income and spending and note below any new tweaks you decide to start.

TWEAK SHEET

What to Tweak	Spending Reduced	Income Increased

FINANCIAL GOALS

Determining your financial goals will help you accomplish what is important to you. Here's how to proceed:

1. Complete the Financial Goals worksheet. If married, we suggest you and your spouse separately write down your goals, then compare them and compile a complete list on the worksheet.
2. Don't limit yourself by your current situation. Many of your goals may be "faith" goals that you must trust the Lord to provide. So pray and prioritize your goals.
3. List your goals for the coming year. One caution: Don't set completely unrealistic goals. It's better to accomplish three goals than to become frustrated with 10 unattainable ones.

FINANCIAL GOALS

Date: January 18**Giving Goal**Would like to give 15 percent of my income.Would like to increase my (our) giving by 1/2 percent each yearOther giving goals: Contribute \$5,000 to world missions over the next 10 years and help support one needy child.**Debt Repayment Goals**

Would like to pay off the following debts first:

Creditor	Amount
<u>Visa</u>	<u>\$350</u>
<u>Sears</u>	<u>\$2,400</u>
<u>Mastercard</u>	<u>\$4,250</u>
<u>Crazy Lou's Auto Sales</u>	<u>\$5,000</u>

Educational Goals

Would like to fund the following education:

Person	School	Annual Cost	Total Cost
<u>John</u>	<u>Vo-Tech</u>	<u>\$4,000</u>	<u>\$8,000</u>
<u>Melissa</u>	<u>State College</u>	<u>\$9,500</u>	<u>\$38,000</u>

Other educational goals: Michelle would like to study to become a teacher

Lifestyle Goals

Would like to make the following major purchases (home, car, etc.)

Item	Amount
<u>Add Deck to Home</u>	<u>\$8,000</u>
<u>Replace Janet's Car</u>	<u>\$8,500</u>
<u>Replace Refrigerator</u>	<u>\$900</u>

Would like to achieve the following annual income: \$60,000

Saving & Investment Goals

Would like to save 10 percent of my income.

Other savings goals: Increase savings to 15% a year within 15 years

Would like to make the following investments:

Investment Amount

<u>Rental Property</u>	<u>\$25,000 Down Payment</u>
<u>Retirement Account</u>	<u>\$3,000 each year</u>
<u>Mutual Fund</u>	<u>\$2,000 each year</u>

Would like to provide my (our) heirs with the following: House and rental property paid for and enough insurance to provide adequate income to meet their needs.

Starting a business

Would like to begin my (our) own business: Michelle would like to own her own day care facility within the next 5 years.

Goals For This Year

I believe the Lord wants me (us) to accomplish these goals this year:

[illegible]

FINANCIAL GOALS

Date: _____

Giving Goal

Would like to give ____ percent of my income.

Would like to increase my (our) giving by ____ percent each year

Other giving goals:

Debt Repayment Goals

Would like to pay off the following debts first:

Creditor	Amount
_____	_____
_____	_____
_____	_____
_____	_____

Educational Goals

Would like to fund the following education:

Person	School	Annual Cost	Total Cost
_____	_____	_____	_____
_____	_____	_____	_____

Other educational goals:

Lifestyle Goals

Would like to make the following major purchases (home, car, etc.)

Item	Amount
_____	_____
_____	_____
_____	_____

Would like to achieve the following annual income: _____

Saving & Investment Goals

Would like to save ____ percent of my income.

Other savings goals:

Would like to make the following investments:	Investment Amount
_____	_____
_____	_____
_____	_____

Would like to provide my (our) heirs with the following:

Starting a business

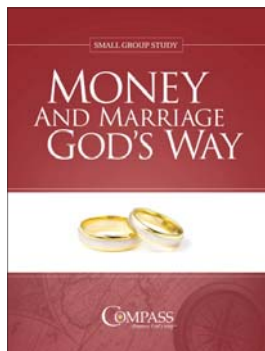
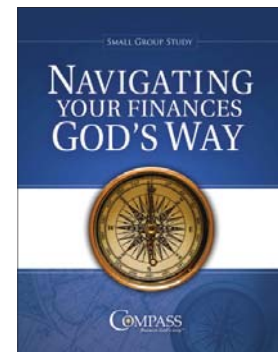
Would like to begin my (our) own business:

Goals For This Year

I believe the Lord wants me (us) to accomplish these goals this year:

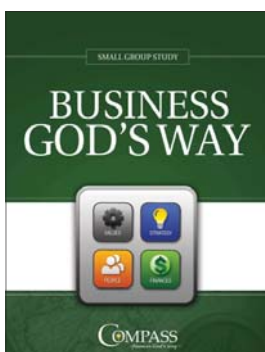
[illegible]

Navigating Your Finances God's Way is a nine-week study that hundreds of thousands have benefitted from taking. You'll learn what God wants you to know about earning money, spending, giving, getting out of debt, saving, investing, training children and much more.



Money and Marriage God's Way is a six-week study that will improve your marriage and your finances because you will be learning what God's word says about them both. You will discover how to communicate effectively, resolve conflict and achieve financial unity.

Set Your House in Order is a five-week study that is specifically designed to enable you to assemble and organise your important financial information in just one place. It is also an outstanding tool to help you plan your estate and manage your current finances.



Business God's Way is a powerful and practical six-week study designed to help people learn God's way of operating a business. This thought-provoking study has helped many succeed in the business world—God's way.

